

The Teacher Induction Pathway



Instructional leader



Mentor



Beginning teacher

● = Work lead

● = Supporting role

The time needed to complete each step is an estimate. The overall timeframe for the pathway is estimated at 9 months. Processes can be adapted for a shorter or longer induction.

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READINESS

Get familiar with induction.
Assess and build readiness.

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PLANNING Month 1

Build knowledge.
Plan implementation.

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LEARNING Month 2

Learn key concepts
of evidence-based
instruction.

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PREPARING Month 3

Prepare for mentoring
and induction.

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APPLYING Months 3 to 9

Apply knowledge and skills.

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REFLECTING Month 9

Reflect on induction.
Plan for future professional
development.