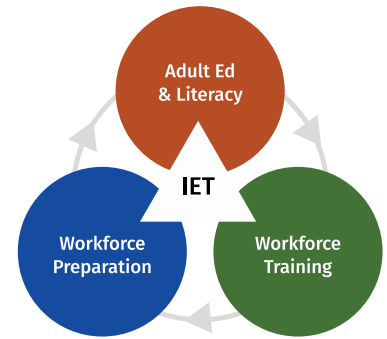




Integrated Education and Training (IET) is an evidence-based workforce development and career pathways strategy that offers workforce training, adult education and literacy, and workforce preparation skills at the same time.

In an IET program, instructors teach adults the academic and workforce skills they need **concurrently** and **contextually** to **accelerate learning** and prepare them for employment after release.



Benefits of IET



Increases access to workforce training programs



Teaches transferrable skills



Aligns with viable career pathways in the community

IET in Action for Instructors

IET instructors, who include adult basic education and workforce training instructors, plan and deliver collaborative, contextualized, and concurrent instruction that addresses the needs of learners and employers. They develop Integrated Learning Objectives (ILOs) to document their planning. An example is shown below.

Unit 1 ILO: Given the tools of the trade, learners will apply knowledge of fractions and decimals to take and record precise measurements in decimals and fractions and use the measurement to answer fraction and decimal addition and subtraction questions with 80% accuracy.

Workforce Training Skills and Competencies	Adult Education Content Standard(s)	Adult Education and Literacy Skills and Competencies	Workforce Preparation Skills and Competencies
<ul style="list-style-type: none"> Read a 6" scale 	<ul style="list-style-type: none"> Extend understanding of fraction equivalence and ordering (Mathematics 4.NF.1 – 4.NF.2) 	<ul style="list-style-type: none"> Convert measurements from inches to centimeters Add and subtract fractions 	<ul style="list-style-type: none"> Demonstrate quality consciousness Work within a team

Together, the adult education and workforce training instructors

- ✓ work collaboratively to address the needs of their students and determine competency;
- ✓ have dedicated time for co-planning;
- ✓ develop ILOs that bring together the three components of IET; and
- ✓ evaluate how the three components of IET function cooperatively.



For more information about IET in corrections, see ***IET in Corrections: A Companion Guide to the IET Design Toolkit***
<https://lincs.ed.gov/sites/default/files/iet-corrections-guide.pdf>