


This *LINCS Professional Development Guide for Career Pathways and Postsecondary Transitions* shares evidence-based professional development opportunities available through the Literacy Information and Communication System (LINCS) for instructors, program administrators, professional developers, state staff, and more. LINCS is a national leadership initiative of the U.S. Department of Education's Office of Career, Technical, and Adult Education (OCTAE), which seeks to expand evidence-based practice in adult education.




LINCS Community

The [LINCS Community](#) provides adult educators with opportunities to ask questions, learn from peers, share expertise, and attend virtual live events presented by experts in the field. The 13 moderated online Community groups focus on core professional development topics, and the corresponding group for this topic is listed below. Instructions on how to join a group are on each group's home page. Join and subscribe to notifications today!

Link to Join	Target Audience
Career Pathways and Postsecondary Transitions Group*	Adult education practitioners, employers, researchers, and policymakers in the adult education, postsecondary education, and workforce development fields

*A [LINCS account](#) is required to join, and to post and reply in discussions. Certificates of attendance are provided for live events.




LINCS Courses

[LINCS Courses](#) are evidence-based, self-paced professional development online courses for adult educators. Below are courses available for this topic with downloadable certificates of completion.

Log in or [create an account](#) to take courses.

Self-Paced Courses Available	Time	Target Audience
Adult Career Pathways (ACP): Building a Bridge to Adult Career Pathways	3 hrs	Instructors, program administrators, professional developers, state staff, and others
ACP: Building Strategic Partnerships: Engaging Employers	3 hrs	Instructors, program administrators, state staff, and others
ACP: Instructional Considerations for Adult Career Pathways	3 hrs	Instructors and others
Creating Adult Pre-Apprenticeships	8 hrs	Program administrators, state staff, and others
Introduction to Workforce Preparation and Employability Skills	1.5 hrs	Instructors, program administrators, and others



LINCS Learner Center

The [LINCS Learner Center](#) provides adult learners with free online resources on reading, math, science, English, job skills, citizenship, health, and more. Resources on this particular topic that instructors can share with their adult learners are below.

Resources to Explore	Target Audience
Refer learners to the Get Job Skills section of the Learner Center to help them understand the skills and credentials needed for different jobs, or to find a job and grow their careers.	Adult learners, instructors



LINCS Resource Collection

The [LINCS Resource Collection](#) provides high-quality, evidence-based instructional resources for use by adult educators. Search the collection by category, keyword, or date to generate a list of resources by publication date. For resources on the topic, go to the [collection for Career Pathways and Postsecondary Transitions](#). Below are selected resources to get started.

Selected Resources	Target Audience
A Transition Guide to Postsecondary Education and Employment for Students and Youth with Disabilities	Instructors, program administrators, and others
Adult Ed Med Contextualized Video Lessons	Adult learners, instructors, and others
Compendium of Innovative Practices: Adult Education Bridge Programs and Integrated Training (IET) Programs	Instructors, program administrators, and others
Designing and Delivering Career Pathways at Community Colleges (Practice Guide)	Instructors, program administrators, and others
Integrated Training and Education Design Toolkit and Train-the-Trainer Resources	Instructors, program administrators, and others
Personal and Workplace Success Skills Library	Program administrators, professional developers, and others



LINCS State Resources

LINCS offers facilitated [technical assistance and professional development opportunities](#) directly to states by request. Monthly “universal” technical assistance webinars also are offered to all state staff and programs on various topics, with recordings available on the [LINCS ED YouTube channel](#). Use the [State Technical Assistance Request form](#) to request [training](#) on topics listed below, or any topic in the [LINCS training catalog](#).

State Training Available by Request	Time	Mode
Integrating Employability Skills: A Framework for All Educators	1–3 hrs	Virtual or in person
New Materials on Rigor, Digital Literacy, and Career Pathways from LINCS ESL Pro	1–3 hrs	Virtual or in person
Preparing Adult English Language Learners for the Workforce: Models and Resources	1–3 hrs	Virtual or in person

LINCS Federal Initiatives

LINCS provides information on [federally funded technical assistance initiatives](#) in adult education. The federal initiatives related to this topic are listed below.

Federal Initiatives in Adult Education
• ADVANCE Integrated Education and Training Opportunities (IET) (Train-the-Trainer resources available)
• Advancing Innovation in Adult Education
• Digital Resilience in the American Workforce (DRAW)
• Enhancing Access for Refugees and New Americans (EARN)
• ESL Pro: Preparing English Learners for Work and Career Pathways
• Teaching Skills That Matter Workforce Preparation
• Technology-Based Coaching in Adult Education